

Ref: FOI/GS/ID 8011

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

14 March 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to DBS checks on staff and volunteers.

You asked:

- 1. How many members of your workforce (both staff and volunteers) require a DBS check?*
- 2. How many members of your workforce (both staff and volunteers) who require a DBS check have not been DBS checked for 3 years?*
- 3. How many members of your workforce (both staff and volunteers) who require a DBS check have never been DBS checked.*
- 4. In the past ten years how many members of your workforce have been found guilty of sexual misconduct at a misconduct hearing?*
- 5. Of those, how many were referred to the DBS?*
- 6. In instances where a member of your workforce was found guilty of sexual misconduct at a misconduct hearing but not referred by the Trust to the DBS, please share a summary of the allegation they were found guilty of.*

Trust response:

1. As at 2 March 2023, 7273 members of staff/volunteers are required to have DBS clearance at basic, standard or enhanced level dependant on their role.
2. We have 283 staff who are currently being renewed for a three-yearly check as part of our compliance process.
3. We currently have 75 staff who are required to have a DBS check due to their role and these are all in the checking process.
4. There have been six cases reported over the last six years that fall into this category, see table below.

2017	1
2018	1
2019	0
2020	0
2021	1
2022	3

5. Two of these cases were referred to the DBS.

6. See table below as a breakdown of the six cases.

2017	1	Inappropriate and unsolicited approaches towards staff member.
2018	1	Inappropriate use of language of a sexual nature.
2019	0	
2020	0	
2021	1	Inappropriate use of language of a sexual nature.
2022	3	<ol style="list-style-type: none"> 1. Taking lewd images 2. Inappropriate use of language of a sexual nature and inappropriate behaviour 3. Inappropriate and unprofessional use of language of a sexual nature