

Ref: FOI/GS/ID 6100

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

25 June 2020

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to HR department.

You asked:

1. *The name/s of any planned change and transformation projects or programmes that will have an affect or will involve the HR/People team.*
2. *Is there is any planned organisational restructure; which departments will be affected?*
3. *In the next/last 6 months, has there or will there be a change of the Senior Leaders in HR?*

Trust response:

1. Key agreed programmes that the HR department will have a role in include
 - i) Trust Senior Leadership programme
 - ii) Trust Culture Development Programme
 - iii) COVID Reset & Recovery programme
 - iv) Divisional Workforce plans
2. No plans have been agreed for the restructure of the HR team. Any plans would be subject to consultation with affected members of the team in the first instance as per the Trust Change policy
3. One post was deleted from the HR structure in January 2020 following a vacancy in the role