

Ref: FOI/GS/ID 7720

Please reply to:
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01 November 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff sickness.

You asked:

A) Please could you provide the most recent 2 full years of data, broken down by department with reasons for sickness (please exclude departments where numbers are so low they may identify staff).

B) If timings allow, please could you also provide the cost of replacing staff off sick on these days.

Trust response:

A) Please see below Sickness breakdown by Directorate and sickness reason for the two-year period from 01/08/2020 to 31/07/2022.

| Directorates | Days Absent |
|--|-------------|
| Acute Medicine + Geriatrics | 15561 |
| Cancer Performance | 158 |
| Clinical Governance | 1210 |
| Clinical Haematology | 2060 |
| Control Accounts | 1115 |
| Covid Testing | 424 |
| Diagnostic + Clinical Support Management | 182 |
| Emergency Medicine | 9296 |
| ENT | 1991 |
| Estates | 2916 |
| Facilities and Hotel Services | 22959 |
| Finance Department | 1972 |
| Human Resources | 1791 |

| | |
|--|-------|
| ICT - Info Comms & Tech | 3587 |
| Imaging | 6054 |
| Medical + Emergency Care Divisional Management | 294 |
| Medical Director | 43 |
| Medical Education | 152 |
| Medical Physics | 1440 |
| Medical Specialities | 13248 |
| Nursing and Quality | 790 |
| Oncology | 9230 |
| Operations Management | 2795 |
| Ophthalmology | 7611 |
| Outpatients | 3108 |
| Paediatrics | 5817 |
| Pathology | 8859 |
| Pharmacy | 4141 |
| Planned Care Management | 840 |
| Private Patient Unit - TW Hosp | 1016 |
| Research | 568 |
| Sexual Health | 1833 |
| Specialist Surgery | 2740 |
| Surgery | 6405 |
| Theatres + Critical Care | 17088 |
| Therapies | 6715 |
| Trauma and Orthopaedic | 4389 |
| Trust Management | 16 |
| Trust Strategy | 104 |
| Women's Services | 18800 |

| Absence Reason | Days Absent |
|---|--------------------|
| S10 Anxiety/stress/depression/other psychiatric illnesses | 26947 |
| S11 Back Problems | 8376 |
| S12 Other musculoskeletal problems | 18288 |
| S13 Cold, Cough, Flu - Influenza | 19655 |
| S14 Asthma | 513 |
| S15 Chest & respiratory problems | 5962 |
| S16 Headache / migraine | 3687 |
| S17 Benign and malignant tumours, cancers | 6339 |
| S18 Blood disorders | 788 |
| S19 Heart, cardiac & circulatory problems | 4196 |
| S20 Burns, poisoning, frostbite, hypothermia | 161 |
| S21 Ear, nose, throat (ENT) | 3355 |
| S22 Dental and oral problems | 991 |
| S23 Eye problems | 1120 |
| S24 Endocrine / glandular problems | 653 |

| | |
|---|-------|
| S25 Gastrointestinal problems | 13842 |
| S26 Genitourinary & gynaecological disorders | 6468 |
| S27 Infectious diseases | 30093 |
| S28 Injury, fracture | 8315 |
| S29 Nervous system disorders | 2362 |
| S30 Pregnancy related disorders | 5856 |
| S31 Skin disorders | 1493 |
| S32 Substance abuse | 84 |
| S98 Other known causes - not elsewhere classified | 6164 |
| S99 Unknown causes / Not specified | 13622 |

B) In order to quantify the cost of replacement would take extensive analysis, as it could comprise of Bank, Agency or Overtime rates. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.