

Ref: FOI/GS/ID 7130

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: [mtw-tr.foiadmin@nhs.net](mailto:mtw-tr.foiadmin@nhs.net)  
[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

01 March 2022

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to sexual harassment against catering staff.

*You asked:*

- 1. Do you record allegations of third-party sexual harassment against catering staff working in your Trust?*
- 2. If yes to Q1, how many allegations of third-party sexual harassment have been made by catering staff working in your Trust between 31 October 2013 and 31 October 2021?*
- 3. If yes to Q1, does your Trust have a policy to manage third-party sexual harassment?*
- 4. If yes to Q1 and Q3, what were the outcomes of any complaints made to you by staff members?*
- 5. If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken.*
- 6. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against.*

Trust response:

1. Yes
2. We have located 26 reports in that timeframe however, they do not specify whether catering staff or not.

3. Yes. The method to deal with these reports is a combination of advice from supervisors, the security manager and the application of the trust violence and aggression policy.
4. None contained any reference to reporting to Police.
5. Varied between inappropriate words to sexual assault by touching.
6. They do not break the identities down to race.