



**Maidstone and  
Tunbridge Wells**  
NHS Trust

Ref: FOI/GS/ID 9086

**Please reply to:**  
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13 May 2024

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Discrimination complaints.

*You asked: All questions are shown as received by the Trust.*

*1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:*

- a) Disability discrimination*
- b) Race or ethnicity discrimination*
- c) Sexual orientation discrimination*

*2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:*

- a) 2021*
- b) 2022*
- c) 2023*

*3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?*

- (a) Refusal of a service after HIV status was shared.*
- (b) Failure to make reasonable adjustments for a person's HIV status.*
- (c) Harassment related to a person's HIV status.*
- (d) Use of an organisational policy that discriminated against a person based on their HIV status.*
- (e) Another kind of HIV discrimination incident.*

*4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?*

- (a) Members of the public.*
- (b) Employees of your organisation*

*5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?*

*6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?*

Trust response:

1. Because of the very small number of cases and in order to protect patient and staff confidentiality, the Trust has decided that further more detailed information be refused using the limitations available under Section 40(2) of the Act.

a) 1 case within the timeframe requested.

b) 5 cases within the timeframe requested.

c) None

2.

a) 2021 - none

b) 2022 - none

c) 2023 - none

3. Not applicable.

4. Not applicable.

5. Not applicable.

6. Maidstone and Tunbridge Wells NHS Trust does not have this specific policy.