

Ref: FOI/GS/ID 9228

**Please reply to:**  
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13 August 2024

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Gender reassignment and/or transgender guidance and policies.

*You asked: All questions are shown as received by the Trust.*

- 1) Gender reassignment and/or transgender guidance and policies relating to staff*
- 2) Gender reassignment and/or transgender guidance and policies relating to patients*
- 3) Related Equality Impact Assessments (ELAs) if separate*
- 4) Policies on mixed sex and/or same sex accommodation*

Trust response:

1. The Trust has two policies relating to staff - gender identity, transitioning at work and gender inclusion in the workplace, both of which are attached to the email.
2. The Standard Operational Procedures for Healthcare Record Management Managing healthcare records for trans, adoption, witness protection patients and pseudonyms is attached to this email.
3. The EIAs are part of the policy where required.
4. The Delivering Same Sex Accommodation for Trans People and Gender Variant Children policy is attached to the email.