

Ref: FOI/GS/ID 9369

Please reply to:
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Trust Management
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11 September 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to consultants and waiting list initiative payments.

You asked: All questions are shown as received by the Trust.

1. a) The total amount paid in waiting list initiative payments (and other higher rate additional payments for weekend and evening work) to consultants for the following financial years

- i) 2023-24*
- ii) 2022-23*
- iii) 2021-22*

b) The five highest totals of such payments paid to individual consultants, stating the department of each consultant, and how many sessions and hours they worked, for the 2023-24 financial year.

c) The maximum hourly rate or session rate for such payments for the 2023-24 financial year (if providing by session please state length of session (in hours)).

2. During junior doctor strike days since March 2023 and up to and including the one in late June / early July 2024 please provide the five highest hourly rates paid to consultants to provide cover, stating their normal department and what department they provide cover in, and the date of payment and how long their shift was for

Trust response:

1.a.

	Waiting list initiative	Weekend Allowance	Night Duty	Total
Medical only 2023.24	2,758,910	1,161,855	1,405,146	5,325,912
Medical only 2022.23	2,348,447	997,667	1,298,417	4,644,531
Medical only 2021.22	2,194,724	896,930	1,246,109	4,337,764
Total	7,302,082	3,056,452	3,949,673	14,308,207

b.

<u>Highest total of payments - Waiting list initiative</u>		
Medical only 2023.24	Total £ Value over the year per individual	Department
1	107,216	Gynaecology
2	102,116	Gynaecology
3	82,190	Gynaecology
4	81,277	Surgery
5	65,573	Gynaecology

<u>Highest total of payments - Weekend Allowance</u>		
Medical only 2023.24	Total £ Value over the year per individual	Department
1	6,860	Acute Medical Unit
2	5,811	Acute Rota Medical
3	5,800	Accident & Emergency
4	5,024	Accident & Emergency
5	4,654	Ophthalmology

<u>Highest total of payments - Night Duty</u>		
Medical only 2023.24	Total £ Value over the year per individual	Department
1	9,295	Paediatrics
2	7,850	Paediatrics
3	7,175	Accident & Emergency
4	7,085	Accident & Emergency
5	6,966	Acute Rota Medical

c. WLI Session rate £600 – four hours for normal time / three hours for premium time (e.g. weekend) / £650 for endoscopy list per session.

2. This information is not held in a reportable format on either our HR rostering or Finance invoicing systems as there is not a reason of Industrial Action available. The Trust has estimated that it will cost more than the appropriate limit to consider your request. The appropriate limit is specified in regulations

and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with your request and we will not be processing your request further. A reason of Industrial Action has now been added so for any future strike action that is an option that can be used but we will be reliant on the individual units using the reason as indicated.